

Your Garrity Rights

CONSTITUTIONAL PROTECTION STATEMENT

On _____ (date) _____ (time) at _____ (place)
I was ordered to submit this report (give this statement) by (name and rank)
_____. I submit this report (give this statement) at
his/her order as a condition of employment. In view of possible job forfeiture, I
have no alternative but to abide by this order.

It is my belief and understanding that the department requires this report
(statement) solely and exclusively for internal purposes and will not release it to
any other agency. It is my further belief that this report (statement) will not and
cannot be used against me in any subsequent proceedings.

I authorize release of this report to my attorney or designated union
representative.

I retain the right to amend or change this statement upon reflection to correct
any unintended mistake without subjecting myself to a change of truthfulness.

For any and all other purposes, I hereby reserve my constitutional right to
remain silent under the FIFTH and FOURTEENTH AMENDMENTS to the UNITED
STATES CONSTITUTION and my other rights PRESCRIBED by law. Further I rely
specifically upon the protection afforded me under the doctrines act from in
Garrity vs. New Jersey, 385 U.S. 493 (1967) and Spevack vs. Klein 385 U.S. 552
(1956), should this report (statement) be used for any other purpose of
whatsoever kind or description.