



INTERNATIONAL UNION OF POLICE ASSOCIATIONS AFL-CIO

THE ONLY UNION FOR LAW ENFORCEMENT OFFICERS

SAM A. CABRAL
International President

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March 10, 2014

Mr. Brian Luciano
President
Virginia Beach PBA
315 Edwin Drive
Virginia Beach, VA 23462

Dear President Luciano:

As you know, we have been following the events in Virginia Beach since you alerted us in December. The draconian budget resolutions, at the expense of your members, were harmful, and sadly, not surprising, based on events throughout the rest of the country. It was heartening to learn that some of the most damaging proposals may be withdrawn and reconsidered. I know the battle is far from over.

Make no humble mistake; your leadership during this calamity has been the difference. Your willingness and ability to rally your members, other employees and the public, both in Virginia Beach and across the nation, has provided a template to law enforcement leaders facing political bodies with similar budgetary challenges. Your actions serve as a fine example to police organizations everywhere. I commend you for them.

We all owe you a debt of thanks, especially the men and women of the Virginia Beach PBA.

Please be sure to let us know of any assistance we can provide as this matter inches towards a satisfactory and permanent solution.

Fraternally,

Sam A. Cabral
International President